

ST. CATHARINES PUBLIC LIBRARY BOARD

54 Church Street, St. Catharines, Ontario L2R 7K2
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The St. Catharines Public Library provides spaces, resources, and experiences for all citizens to learn, grow and connect.

REGULAR MEETING

Thursday, April 15, 2021, 6:00 pm
Microsoft Teams

AGENDA

1. **Adoption of Agenda**
 - 1.1 Additions/Deletions to Agenda
 - 1.2 Adoption of Agenda *Motion*

2. **Chair's Remarks and Declarations of Interest**

3. **Board Membership**
 - 3.1 Accept Resignation – H. Findlay *Motion*
 - 3.2 Election of Committee Members (CEO Evaluation Committee) – H. Findlay
 - 3.3 Appointment to OLS Board Assembly – H. Findlay

4. **Adoption of Minutes**
 - 4.1 Regular Meeting – March 18, 2021 (attachment) *Motion*

5. **Monthly Updates (verbal)**
 - 5.1 St. Catharines City Council
 - 5.2 SOLS Update – TBD
 - 5.3 CEO Update – K. Su
 - 5.4 Department Updates – J. Dunn

6. **Consent Reports (attachments)** *Motion*
 - 6.1 Correspondence
 - 6.2 CEO Report – K. Su
 - 6.3 Department Reports – March 2021
 - 6.4 Finance Reports – K. Smith Curtis
 - 6.4(a) Operating Budget Statement – March 31, 2021 (attachment to follow)
 - 6.4(b) Endowment and Trust Statement – March 31, 2021
 - 6.4(c) Short Term Investments – March 31, 2021
 - 6.5 Response to COVID-19 Pandemic (April Update) – K. Su
 - 6.6 Central Library Security Perimeter – K. Smith Curtis

7. Discussion Reports (attachments)

- 7.1 (P1) Workplace Violence Prevention Policy and Program – L. Dobson *Motion*
- 7.2 (P2) Workplace Harassment Prevention Policy and Program – L. Dobson *Motion*
- 7.3 (P3) Sexual Harassment Prevention Policy and Program – L. Dobson *Motion*
- 7.4 (G24) Social Media Policy – D. Andrusko *Motion*
- 7.5 SCPL Board By-Law Number 1 – K. Su *Motion*
- 7.6 Strategic Plan 2019-2022 – H. Findlay (verbal)

8. In-Camera Session

- 8.1 Motion to Move In-Camera *Motion*
- 8.2 In-Camera Agenda (attachment)
 - 8.2(a) Additions/Deletions to In-Camera Agenda
 - 8.2(b) Adoption of In-Camera Agenda *Motion*
- 8.3 Adoption of In-Camera Minutes
 - 8.3(a) In-Camera Session – March 18, 2021 (attachment) *Motion*
- 8.4 In-Camera Consent Reports (attachments) *Motion*
 - 8.4(a) Staffing (April Update) – K. Su
 - 8.4(b) New Management Structure – L. Dobson
- 8.5 In-Camera Discussion Reports (attachments)
 - 8.5(a) CEO Evaluation – H. Findlay (Chair to distribute attachment) *Motion*
 - 8.5(b) Board Member Selection – H. Findlay (attachment to follow) *Motion*
- 8.6 Return to Open Session *Motion*

9. Motion(s) Arising From In-Camera Session *Motion*

10. Motion to Adjourn *Motion*

11. Next Meeting / Upcoming Events

Board Meeting – Thursday, May 20, 2021, at 6:00 pm, on Microsoft Teams